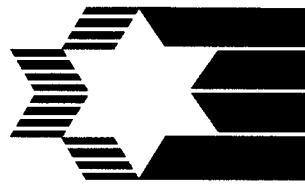


ANNUAL REPORT 2001
Planning Council



JEWISH
FEDERATION
OF GREATER
VANCOUVER

January 2002

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**Jewish Federation of Greater Vancouver
Planning Council Report 2001**

“...as communal leaders undertake to address seriously the issues of participation and affordability, numerous other and often better ideas will emerge. The bottom-line concern, however, should not be whether the Jewish community has the wisdom to deal with its current situation. It does. The real question is whether it has the will, especially the willingness, to sacrifice some short-term interests for the longer term gain for the Jewish people.”

“At its core, this is a challenge we face at the end of the 20th century: Can we become a community that can win and hold the attention, loyalty and involvement of Jews by offering them experiences they will value in settings that value them and at a price they are glad to pay?”

(Extract from, “If You Build It, Will They Come? Accessibility, Affordability and Participation in Jewish Communal Life” by Jonathan Woocher, Executive Vice president, Jewish Education Service of North America, 2001, page 29. Paper prepared for the Center for Policy Options, University of Judaism, Los Angeles, California)

EXECUTIVE SUMMARY

This report has two purposes:

- to provide an overview of the work of the Planning Council and six other committees of the Jewish Federation of Greater Vancouver's Planning and Community Development Portfolio during 2001
- to guide the planning and allocations priorities in 2002.

A. The Jewish Federation of Greater Vancouver's role in Community Planning

The overall framework for our work has emerged from the Federation's mission:

“The Federation is committed to building a strong, vibrant and enduring Jewish community in the Lower Mainland, in Israel and throughout the world by nurturing those values, practices and traditions which sustain and enrich Judaism and the Jewish people.”

“The Federation serves the Greater Vancouver Jewish community by working in partnership with community members and other agencies to:

- Identify and plan for community needs
- Enhance mutual cooperation
- Raise and allocate funds for programs and services locally, nationally, in Israel and worldwide
- Develop and sustain leadership
- Encourage involvement in Jewish communal life”.

The Planning and Community Development portfolio of Federation focuses on current and future needs through broad-based planning processes. Federation plays a major role as a facilitator, coordinator and partner in building the growing Jewish community in Greater Vancouver. The Jewish community now numbers 25,000, up by 40% since 1981, approximately 48% of whom live outside the City of Vancouver. The provision of services to this community therefore presents many challenges.

Building on the mid-1990's work of the Genesis Committee, the Planning and Community Development Portfolio was redesigned in 1998. As a result, professional and lay involvement in this part of Federation's work has increased. This year our professional staff has worked with over 20 Jewish organizations and with more than 150 volunteers on a wide variety of projects. In this way we have gained new perspectives on our work.

B. Core Values

In order to reach our ultimate goal – the creation of a greater sense of belonging and participation in the community - our work had focused on five core values:

- Zehut Yehudit v'Hemshechiut – יהודית והמשכיות - Jewish identity and continuity
- Shituf Peula v'Shutfut – שיתוף פעולה ושותפות - cooperation and collaboration
- Tikkun olam and Shivayon – תיקון עולם ושוויון - social action and equitable division of community resources
- Ahrayut Hadadit – אחריות הדדית - mutual responsibility, accessibility and inclusion
- Din V'heshbon- דין וחשבון - accountability

Building relationships through the network of constituent agencies, the Council of Presidents together with the daily work of professional staff and lay leadership of Jewish community organizations, help in achieving our goals. Two recent initiatives, the Coalition on Poverty—Yad B'Yad—and the Kehila Society in Richmond are examples of how inter-agency collaboration can result in a far greater impact on the community as a whole than if agencies undertook projects on their own. Likewise, the raising and distribution of funds through the Combined Jewish Appeal is a community-wide endeavour.

This report highlights the activities of the Planning Council during 2001. The Allocations Planning Committee, Non-Profit Housing Society, Seniors Advisory Council, Jewish Education Council, Advocates for People with Special Needs Committee and Coalition on Poverty each hold a seat on the Council whose role it is to integrate the portfolio's activities. Plans for 2002 are included as a part of each committee's report. The Jewish Community Foundation of Greater Vancouver also has a seat on this Council.

C. Emerging Community Priorities

As new priorities emerge, one of the Director of Planning's key roles is to ensure that they are transmitted to other parts of the community through deliberations in forums such as: Federation Board and committees, Rabbinical Assembly or Council of Presidents' meetings and inter-agency discussions. Since there are many pressing needs in our community, an integral part of this process is to listen and consult with our partners.

The current shift in the policies of the provincial government of British Columbia will mean that certain agencies in the Jewish community will be required to provide additional services in areas where formerly government support was available. Changes in the trends of government and public funding have created new challenges for the Jewish Federation and the Jewish Community Foundation of Greater Vancouver as well as for other community and private foundations. As a result of these trends, it is essential that programs that address the needs of the most vulnerable in our community be considered during the 2002 - 2004 allocations process while plans are also made to ensure the existence of community contingency funds.

If a strong Jewish community is to be built, active participation and resources—both human and financial are going to be needed. However, as Jews become more engaged in Canadian life there is more competition for people's time and resources. Choosing to be Jewish and to participate in community life are important decisions with implications for everyone.

“If we are genuinely committed to making participation in Jewish life and institutions a valuable and positive experience, it will be far easier to get large numbers of individuals to make the

financial commitment needed to support their own and others' participation. It will also be far easier to get organizations to take the steps necessary, including greater cooperation, to ensure that the programs and services they provide are delivered at the highest possible quality and at the lowest possible cost.” (Woocher, p 25)

The Planning Council recognizes that the local community priorities for 2002-2003 are to:

- strengthen the capacity of organizations in the Jewish community to collaborate and partner in order to provide more effective services
- address the key components of poverty, in particular affordable housing, which affect 17% of the Jewish community and excludes many from participating in community life
- ensure the provision of Jewish communal services to members of the Jewish community living in regions outside of Vancouver
- strengthen the vitality of the Jewish community by making its events and organizations more accessible and affordable to a wider range of community members
- build community capacity by promoting strategies of leadership development, organizational development, community organizing and inter-agency collaboration for lay and professional leaders alike
- connect the growing number of seniors to Jewish communal services and activities
- promote access to formal and non-formal Jewish education (as a cornerstone of Jewish identity and to foster continuity) to Jewish children and youth who do not currently participate in our community's supplementary schools, community centres and summer camps (about 25% of our children currently participate in some form of Jewish education)
- promote greater agency accountability for funds raised by Combined Jewish Appeal by demonstrating to donors how their contributions are making a tangible difference in our community and in peoples' lives.
- address the growing needs of singles and single parent families to feel a greater sense of belonging to our community

OVERVIEW OF THE FEDERATION PLANNING AND COMMUNITY DEVELOPMENT PORTFOLIO

The three key areas in which the Planning and Community Development Portfolio has focused its energies this past year are:

1. Community Development

Community Development has been a major emphasis in this portfolio's work in the past year. We have attempted to serve a diverse collection of communities and community needs in the Lower Mainland Jewish community by adopting a proactive approach. In cooperation with the Leadership Development portfolio, we have made concerted efforts to inspire, initiate and coordinate the strengthening of organizations helping them to find ways of contributing to the growth of the larger community. We have gone out of our way to include all who have expressed a readiness and interest to participate in giving direction to meeting human needs. Formal meetings of the Council of Presidents three times a year have facilitated dialogue and created new links between organizations and helped to create a new sense of "community".

2. Partnerships

Federation has focused on creating meaningful partnerships that can bear fruits for the wider community, while helping to promote specific projects. By meeting with constituent agencies, we have not only begun to better understand the emerging and current needs of the community, but also developed a greater sense of trust with these agencies.

Work done with the Kehila Society of Richmond and Yad b'Yad--the Coalition on Poverty--serve as examples of the thought and energies directed to building meaningful partnerships in order to serve significant components of our community. The Coalition has quickly become a model of what is possible when efforts are made to overcome resistance and animosity and work together to address a real human issue. By supporting the development of the Coalition and its numerous initiatives, we have made our community more accessible and inclusive. Similarly, steps have been taken to strengthen the goals and mission of the Advocates for People with Special Needs Committee in communicating their perspectives to the community. The Non-Profit Housing Society has engaged many sectors of the community in an initiative aimed at implementing a plan for affordable housing. Both the Jewish Education Council and the Seniors Advisory Council have continued to work with community partners to advocate for Jewish education and senior's issues.

3. Planning for future community needs

Looking ahead while meeting current needs is always a challenge. The new two-year program allocation process has given us the opportunity to integrate community development into our allocations process. By beginning to assess the impact of Federation funding on our community, we are bringing the planning and the allocations mechanism closer together. Understanding the benefits of this process to the entire community, it was agreed that the Allocations Planning Committee and the Planning Council would consult more closely on community priorities.

Guided by the principle of Tikkun Olam—repair of the world—the Planning and Community Development Portfolio is committed to creating a strong and vibrant Jewish community in Greater Vancouver.

Plans for 2002

Short and long term planning for the future needs of our community are a priority. The needs of numerous sectors of our population are not being met with our current array of services. Recent shifts in the British Columbia Provincial Government policies will have a direct impact on many parts of the Jewish Community and this will need to be addressed when we plan for the future of our community.

The upcoming year beckons us with the prospect of putting human and financial resources towards short and medium term planning, while continuing our efforts to strengthen collaboration and understanding between agencies.

Key Priorities

- To better understand the needs of our community by mapping and mobilizing them. We plan to conduct a survey of community needs with a focus on mapping the boundaries of inclusion and accessibility in our community. We will study current trends in the work of other federated not for profit organizations in designing an appropriate community planning initiative. This will be done in consultation with our partners—constituent agencies—and Jewish organizations that are on the front lines delivering services in our community.
- To facilitate the analysis of new census data from the 2001 Census in order to enable us to focus on future community needs. Vancouver's work with new census data that will be released in 2003 will be coordinated with a nation-wide demographic study of the Canadian Jewish community that will be coordinated with UIA/Federations Canada.
- To continue to promote and support community development as a means for ensuring greater community collaboration.
- to study and follow new and emerging areas of need while reviewing our community's allocation of resources with the intent of building community capacity. This includes reviewing the connections between planning and allocations and community endowment funds.

PLANNING COUNCIL OF THE JEWISH FEDERATION OF GREATER VANCOUVER

Since 1998, the Planning Council has emerged as the central “roundtable” for coordination of all the activities in the areas of planning and allocations. Membership includes the chairs of all the committees in the Planning Portfolio and several advisors. Three or four meetings take place each year on topics related to community development and planning.

Highlights for 2001

1. Active collaboration between the various members of the Planning Council and a commitment to encourage joint projects
2. Agreement to actively integrate the findings from projects in the planning portfolio with the identification of priorities for the bi-annual allocations process
3. Creation of a clearer role for the Planning Council and its interaction/liaison role with the various Planning Portfolio committees and the Federation Board of Directors

Goals for 2002

1. Continued development of the links between the emerging priorities in the Planning and Community Development Portfolio and the Allocations Planning Committee
2. Long-term planning and specific research using Census and demographic data, community consultations and other sources which will assist in the analysis of needs for the Greater Vancouver Jewish Community in the next few years.

ALLOCATIONS PLANNING COMMITTEE

Fred Mikelberg, Vice-President, Allocations

The Allocations Committee of the JFGV is responsible for determining the distribution of almost two million dollars distributed to local agencies through the annual CJA Campaign. These funds are distributed on a programmatic basis in a number of funding envelopes including Social Services, Youth, Arts and Culture, Education, and Infrastructure. In April, 2000 the Committee initiated a new process by which programs were funded on a two year cycle thereby permitting the development of an outcomes based assessment model to permit more rational allocation on an ongoing basis.

Highlights for 2001

1. In the spring of 2001 we hosted the first evening seminar to examine why and how we may move forward collaboratively with the constituent agencies in designing an assessment program.
2. In the fall of 2001 we hosted an all day seminar in which we learned an Outcomes Model to be incorporated into the April 2002 program allocation process.
3. The Allocations Planning Committee and the Planning Council have initiated a dialogue to develop a linkage between identified community priorities and the program allocation process.

Goal for 2002

We will use the new Outcomes Assessment model jointly with the constituent agencies in the next round of the two-year allocation cycle.

JEWISH FEDERATION OF GREATER VANCOUVER NON-PROFIT HOUSING SOCIETY

Jerry Kushner, Chair

The Non-Profit Housing Society's role is to ensure that the issue of housing is a focal point of our social service advocacy work.

Highlights for 2001

The Non-Profit Housing Society focused on three areas:

1. Expanding our Board to include members of the B'nai B'rith Housing Society. This has added expertise to our Society in the area of seniors' housing.
2. Carrying out an initiative examining options for affordable housing for the Jewish community. A grant for partial funding was received from the Jewish Community Foundation of Greater Vancouver. This initiative has generated a series of focus groups and meetings that will help us to crystallize both the perceived and the actual needs of the community. Housing consultant, Leslie Stern is the project manager and she has been working diligently with these different groups. A full report will be presented to the Board of Federation in March 2002.
3. The Society has made connections in developing social housing. The Los Andes Society, a Hispanic housing society, approached our society to support a proposal to BC Housing to build an affordable housing project in Richmond. The Non-Profit Housing Society together with other housing advocates cosponsored a public lecture on "Affordable Housing in High Cost Markets" during Affordable Housing Week in October 2001 at Simon Fraser University. Members of the Society attended the BC Non Profit Housing Association's annual convention in November 2001.

Goals for 2002

1. To consolidate the members of the Society's board into a working body
2. To submit a request to the Allocations Planning Committee for funding of a part time staff person and some operating funds with the goal of maintaining an active housing facilitator who will advocate for affordable housing in the Jewish community.
3. To establish an active housing directory which will include a variety of services: rental units, affordable housing, seniors supported housing, etc.
4. To collaborate with the developers and property owners in developing strategies for the short term and the future.

SENIORS ADVISORY COUNCIL

Serge Haber, Chair, Seniors Advisory Council

Comprising 14% of our Jewish community, seniors are a vibrant component of community life. They are active in local organizations and social welfare concerns. The Seniors Advisory Council, founded in 1988, is an umbrella group of representatives from 18 Jewish seniors and other organizations in the Greater Vancouver area. The Council's mandate is to provide a forum for senior's organizations to come together to share information on relevant issues affecting seniors.

The Council has 30 active board members, eight of whom serve on the Executive Committee.

Highlights from 2001:

1. Continued holding monthly meetings where members heard presentations from guest speakers on topics such as health, transportation, the law as well as addressing the social well being of seniors.
2. Introduced expanded meetings open to all community seniors. At these quarterly meetings, we invite guest speakers from other senior's organizations in the lower mainland to share information common concerns and build alliances. It is our aim to involve ourselves and learn what other seniors groups are doing so that we can eventually join forces to affect government policies at the municipal, provincial and federal levels.
3. Held a community wide senior's forum with a keynote speaker. This popular event attracts over 120 seniors for an afternoon of learning and social activity.
4. Continued to publish our quarterly newsletter, *Senior Line*. This publication, sent to over 1,600 households, includes stories for and by seniors and articles on current senior's issues. It also features a regular column honouring seniors who have made a difference in our community.
5. Sent delegates to local seniors conferences.
6. Edited the *Vancouver Jewish Seniors Directory*.
7. Continued assisting the Most-Bridge Russian Jewish Seniors Society.
8. Held an annual recognition dinner.
9. Continued its involvement in the Seniors Services Coordinators Committee.

Goals for 2002

1. Expanded Meetings - To begin dialogue with seniors groups in the general community to lend our voice for improving the welfare of all seniors. We have planned or held meetings with 411 Seniors, the Council of Senior Citizens Organization, the City of Vancouver's Seniors Advisory Committee.
2. Increased Participation - We will be reaching out to community seniors to invite them to attend our expanded meetings and involve more people in the work of the Council.
3. We will be exploring other areas of funding for the Council's work and to support *Senior Line*, its publication.
4. We will continue to hold our annual forum on topics of importance to our community's seniors.

Our past activities have been funded by a grant from BC Lotteries. This funding is now in question as future gaming subsidies to BC charities are in jeopardy. The question we are now addressing is where we will find the money to sustain the Council's work. We are exploring other areas of funding.

The Seniors Advisory Council will continue to ensure that the voices of Jewish elders in Greater Vancouver will always be heard.

JEWISH EDUCATION COUNCIL

The Jewish Education Council had a busy and successful year in 2001.

“Chicken Soup for the Mind” Lectures

Back by popular demand, the Chicken Soup for the Mind Jewish Learning Seminars continued for Year 3. This year not only did we have a group of scholars who presented information that was pluralistic and pertinent to our lives here and in Israel, we held an extremely successful Shabbaton that included the co-operation of five synagogues. Over the year, approximately 1,000 people participated in this program. As one of our participants said – “this is the best Jewish programming in the city”!

Philosophers Café

The JEC was instrumental in the development of this community wide adult education program with co-sponsors Simon Fraser University, the JCC, B'nai B'rith, and the Community Kollel. Three cafes were held in January, February and March and it was standing room only at each one. Guest speakers from the Greater Vancouver area included David Berner, Judge Danny Steinberg and Dr. Ira Nadel. This program continues into the fall of 2001 and continues to be incredibly popular with our entire community.

Professional Development

With the financial assistance of the JEC, approximately 30 teachers from both our Jewish Supplementary and Day Schools attended the Seattle Mini-CAJE conference held in February. Always a great motivator, teachers who attended felt they learned new ideas, made new friends and felt it was tremendously beneficial. As well, committee members of the JEC organized two professional development seminars with two of the guest speakers of the Chicken Soup for the Mind series – Rabbi Reuven Kimelman and Joel Grishaver. Teachers were delighted to have the opportunity to learn together and to share ideas.

Plans for 2002

1. Design and delivery of a community-wide Professional Development Day
2. Development of Jewish Day/Supplementary School Resource Guide
3. A community-wide dialogue on educating our Jewish children
4. Participation in Mini- CAJE

ADVOCATES FOR PEOPLE WITH SPECIAL NEEDS COMMITTEE

Co- chair: Rita Dilek

The Advocates for People with Special Needs is a committee of individuals committed to making our community more accessible and inclusive.

Highlights for 2001

Work this year has focused on creating partnerships with community organizations in order to allow more members of our community to participate in Jewish cultural and educational needs.

1. A motion on accessibility was passed at the 2001 Council of Presidents meeting which strongly encourages all community organizations to make tickets for events available to people on limited incomes and to ensure that events are accessible to people with special needs.
2. Community calendar form for non-fundraising events in the Jewish community was changed to include matters of accessibility.
3. A public relations campaign was planned and implementation begun.
4. An Accessibility Contact Team (ACT) has been set up to monitor and ensure events are more accessible.
5. Articles from members of the community with special needs have appeared in every issue of Yachad.
6. Sign interpretation of community events has been made available through the Advocates with the support of the Jewish Community Foundation of Greater Vancouver and an anonymous benefactor.
7. The Bagel Club took a big step in securing its future by establishing a steering committee and expanding its activities to five times a month, and became an integral part of the programming of the Jewish Community Centre of Greater Vancouver
8. For the first time in our community a Special Needs Coordinator was hired by Jewish Family Service Agency through a grant from the Jewish Community Foundation, administered by the Bagel Club Steering Committee with the support of the Advocates.
9. Greater coordination was achieved with other agencies in order to address the community's diverse special needs population – Access 2000, Yaffa Housing Society, Coalition on Poverty, Jewish Community Centre of Greater Vancouver, Congregation Beth Israel, Jewish Family Service Agency and others.

Goals for 2002

1. Implement Public Relations package for outreach to community organizations and individuals with special needs
2. Position the APSN to do more proactive coordination of planning, policy and recommendations on a community wide level
3. Actively advocate for making events more accessible to people with special needs

YAD B'YAD - COALITION ON POVERTY

Chair: Lani Levine

In January 2001, Federation's Social Services Council partnered with other community agencies and individuals to hold a Forum on Poverty. In February 2001, it was agreed to create Yad b'Yad, the Coalition on Poverty in the Jewish Community.

For the past year, over 80 volunteers have participated in eight working groups demonstrating that community partnership is an effective approach to addressing one of our community's most pressing problems.

The Coalition is comprised of:

1. The Co-coordinating Committee serves as an umbrella group for agency representatives and interested community members to formulate policy and coordinate activities.
2. Working groups identify ideas, initiatives and implementation strategies for programs in the areas of Food and Nutrition, Health and Well Being, Housing, Education and Employment, and Advocacy.
3. A Research and Information working group, conducts research and compiles information on our community's resources and its needs.
4. A Communications working group that provides material for publicizing the activities of the Coalition and distributes it to the both the Jewish and general community.
5. Ad hoc working groups are created as the need arises for specific tasks. A Video Resource Group was formed to create a resource kit for "Am I Still a Jew to You?!" the video produced for the Poverty Forum.
6. A Planning and Grants Committee which identifies long term priorities and formulate a co-ordinated approach to grant applications.

By taking a broad based community approach which involves senior agency staff and lay leadership, Yad b'Yad does not duplicate work already being done by our agencies. It operates under the guiding principles of dignity, accessibility and inclusion for all.

Yad B'Yad's Initiatives

1. A free ticket program was established whereby people on limited incomes can access community events through JFSA using tickets donated by organizations and individuals.
2. Council of Presidents passed "motion on accessibility".
3. Local synagogues led by a High Holiday seat initiative.
4. Web pages highlighting our philosophy and existing community resources were developed.
5. A Jewish Community Kitchen project started cooking!
6. A study of options for affordable housing was begun by the NPHS.
7. A heightened level of inter-agency cooperation resulted in the placement of individuals in affordable housing.
8. A July Community Picnic was held at Or Shalom.
9. An employers campaign to promote community vocational services was begun.
10. "Operation Dress-Up II" provided children's and special occasion clothing to low income families through the leadership of National Council of Jewish Women, Beth Israel and Jewish Family Service Agency.
11. Creation of a community garden.
12. Increased donations to the Poverty Relief Endowment Fund which was established in late 2000.
13. Mini bus service provided during the transit strike by Jewish Family Service Agency.
14. Provincial election candidates briefed on importance of the issue of poverty in the Jewish community by JFGV and Canadian Jewish Congress.

Acknowledgements

Many of these activities could not have been carried out without the support of all the professional staff and volunteers who have given so generously both their expertise and their time. Our thanks to all our partner organizations and the active participation of over 150 members of our community who have served on various committees in the Planning and Community Development Portfolio of the Jewish Federation of Greater Vancouver.

The leadership of David Berson, Director of Planning and Community Development, has inspired both staff and lay leaders in the Federation and other organizations to become engaged in new projects. Special thanks are extended to the staff of the Jewish Federation of Greater Vancouver: Drew Staffenberg, Former Executive Director, Judy Weinstein, Interim Executive Director; David Berson, Director of Planning and Community Development; Shelley Karrel, Director of Leadership Development and staff liaison to the Jewish Education Council; Jennie Virtue, Interim Seniors Advisory Council Coordinator; Cory Betz, Communications Coordinator, Wendy Finlayson, Executive Assistant who assisted with the administration of the Planning and Community Development Portfolio and Shelley Goldberg who, with our kind volunteer, Rose Mikelberg, organized the Community Calendar .

The Jewish Community Foundation of Greater Vancouver and its Director, Rosalind Karby; and Associate, Marilyn Moss; and Chair, Bill Levine, all deserve our special thanks for funding specific projects related to community development over the past year. We also thank all the many donors to the Jewish Community Foundation Endowment for Poverty Relief—this is indeed a demonstration of true community spirit. Todah Rabah.

Collaborating Organizations

The Jewish Federation of Greater Vancouver would like to offer a special thank you to the following organizations for their outstanding collaboration on the Coalition on Poverty over the past year:

Advocates For People with Special Needs, B'nai B'rith Lions Gate Vancouver Lodge #668, Congregation Beth Israel, Canadian Jewish Congress, Camp Miriam, Hadassah-Wizo, Hebrew Assistance Association of Vancouver, Jewish Community Centre of Greater Vancouver, Jewish Family Service Agency, Jewish Federation of Greater Vancouver, Jewish Community Foundation of Greater Vancouver, Jewish Students Association/B'nai B'rith Hillel, Jewish Women International, Kehila Society of Richmond, L'Chaim Adult Daycare Centre, Louis Brier Home and Hospital, Na'amat Canada, National Council of Jewish Women, Non-Profit Housing Society, Or Shalom, Shalom BC, Peretz Centre for Secular Jewish Culture, Yaffa Housing Society

Planning Council Members

Dr. Fred Mikelberg, Vice President, Allocations
Rita Dilek, Co-Chair, Advocates for People with Special Needs Committee
Marilyn Berger, Co-Chair, Jewish Education Council
Lani Levine, Chair, Coalition on Poverty
Dr. Ivan Gasoi, Chair, Jewish Community Foundation Distributions Committee
Dr. Allan Posthuma, Advisor to the Planning Council
Alberta Levitan, Advisor to the Planning Council
Serge Haber, Chair, Seniors Advisory Council
Jerry Kushner, Chair, Non-Profit Housing Society
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Jean Gerber
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Jody Schonfeld
Romy Ritter
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Sandy Goldman
Shelley Balshine

Harley Rothstein
Sol Pavony
Milka Batista

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Michael Geller
Shane Goldstein
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David Walters
Jerry Kushner
Shalinsky Ken
Charna Plottel

Steve Emerman
Alexandra Gerson
Zmirah Rosenthal
Lily Lok

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Janice Masur
Staff: Lily Lok, JFSA

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Vita Kolodny
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Staff: David Berson, JFSA

Anita Rudolph
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Sally Berry
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7. Communications

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Zoe Gropper
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Naomi Katz
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Gallia Chud

8. Video Resource (Ad-Hoc)

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Tobi Lennet
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Frieda Miller
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Mizska Evans
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9. Advocacy

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Charles Feinberg
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Gloria Hendin
Richard Abrams
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10. Web Site Development

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Shane Goldstein
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